

Welcome to Grant County Highlights 2005 Edition

*Highlights of Grant County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is http://www.in.gov/dwd/inews

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SUMMARY OF GRANT COUNTY HIGHLIGHTS

Grant County's population estimate for 2004 was 71,543 down 2.5 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 37,537 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 79.2 percent of the twenty-five and up county population. Of that population, 6,671 or 14.1 percent were four year college graduates or greater. In 2004, of the 530 persons graduating high school that year, 419 or 79.1 percent intended to go on to higher education.

A total of 5,089 workers or 11.5 percent of the workforce commuted into Grant County in 2003. Madison County was sending the most workers into the county. Conversely, 4,722 or 10.7 percent of the labor force commuted to work outside of Grant County. Howard County received the most workers from Grant County.

The estimated average unemployment rate for 2004 was 8.3 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 33,890. Of that labor force 31,080 were employed and 2,810 were unemployed.

For the year 2004 there were 27,199 jobs at industries within the county. The largest employing industry in the county was education and health services (includes private and government employment) with 30.2 percent of the total industry employment. Manufacturing was second at 21.6 percent.

The industry showing the most growth in workers over a three year period (since 2001) was professional and business services increasing by 195 workers or 17 percent above 2001. 16.5 percent of employers in the county employed 20 or more workers and those represented 78.7 percent of all employment.

The all industry average 2004 earnings for the county was \$32,005 per year versus Indiana's \$34,693. The county average wage was an increase of 8.3 percent over the 2001 county industry average wage. Three of Grant County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$52,299 per year, with federal, state and local government second at \$36,173, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,563. The same industries statewide paid an average \$47,638, \$34,484, and \$13,875 per year, respectively.

GRANT COUNTY AND CITY POPULATION

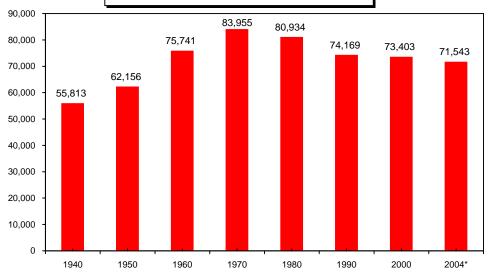
COUNTY & Cities/Towns	1990 Census	2000 Census	2004 Population Estimates	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
GRANT CO	74,169	73,403	71,543	(1,860)	-2.5%
GAS CITY	6,296	5,940	5,868	(72)	-1.2%
MARION	32,618	31,320	30,830	(490)	-1.6%
UPLAND	3,295	3,803	3,758	(45)	-1.2%

GRANT COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	55,813	4,747	9.3%
1950	62,156	6,343	11.4%
1960	75,741	13,585	21.9%
1970	83,955	8,214	10.8%
1980	80,934	(3,021)	-3.6%
1990	74,169	(6,765)	-8.4%
2000	73,403	(766)	-1.0%
2004*	71,543	(1,860)	-2.5%

^{*} population estimate

GRANT COUNTY POPULATION



EDUCATIONAL INFORMATION

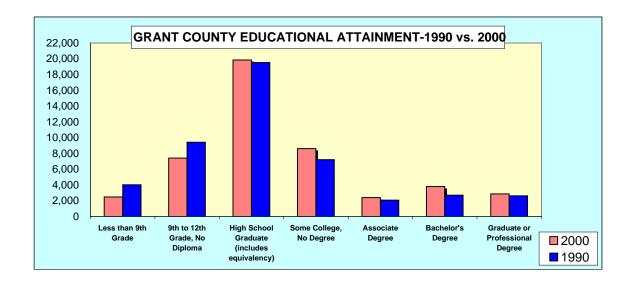
GRANT COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	530	100.0%
Total to Higher Education	419	79.1%
Four-Year Institution	306	57.7%
Two-Year Institution	74	14.0%
Vocation/Tech. Institution	39	7.4%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	4,011	8.4%	2,466	5.2%
9th to 12th Grade, No Diploma	9,416	19.8%	7,405	15.6%
High School Graduate (includes equivalency)	19,519	41.1%	19,858	41.9%
Some College, No Degree	7,208	15.2%	8,607	18.2%
Associate Degree	2,072	4.4%	2,401	5.1%
Bachelor's Degree	2,707	5.7%	3,804	8.0%
Graduate or Professional Degree	2,608	5.5%	2,867	6.0%
TOTAL - POPULATION 25 YEARS & OVER	47,541	100%	47,408	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

GRANT COUNTY COMMUTING PATTERNS

Number of persons who live in Grant County and work (labor force)	44,060
Number of persons who live in Grant County and work in Grant County	39,338
Number of persons who live out of and work in Grant County	5,089
Total number of persons who work in Grant County (work force)	44,427

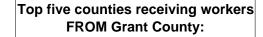
Top five counties sending workers INTO Grant County:

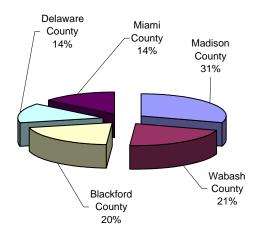
Madison County	927		
Wabash County	662		
Blackford County	628		
Delaware County	445		
Miami County	439		
Total of above	3,101 workers	equals 7.0% of work force	<u> </u>

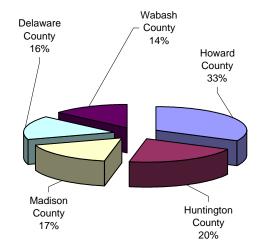
Top five counties receiving workers FROM Grant County:

Howard County	953		
Huntington County	597		
Madison County	496		
Delaware County	481		
Wabash County	395		
Total of above	2,922 workers	equals 6.6% of labor force	

Top five counties sending workers INTO Grant County:

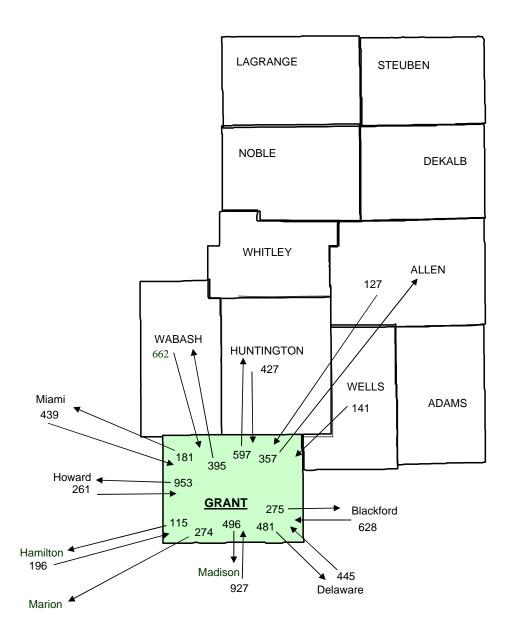






Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003 Report generated by STATS Indiana on Jan. 26, 2005

Grant County



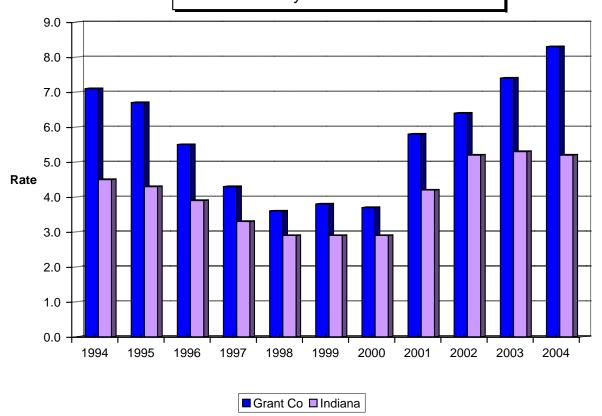
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

GRANT COUNTY LABOR FORCE

(1994-2004)

	LABOR	ELEDI OLUED		Grant Co	Indiana
	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	36,860	34,230	2,630	7.1	4.5
1995	36,680	34,230	2,450	6.7	4.3
1996	35,760	33,800	1,960	5.5	3.9
1997	34,640	33,160	1,480	4.3	3.3
1998	33,690	32,470	1,220	3.6	2.9
1999	33,400	32,140	1,260	3.8	2.9
2000	35,370	34,050	1,320	3.7	2.9
2001	35,250	33,210	2,040	5.8	4.2
2002	35,070	32,820	2,250	6.4	5.2
2003	34,890	32,290	2,600	7.4	5.3
2004	33,890	31,080	2,810	8.3	5.2

AVERAGE UNEMPLOYMENT RATE Grant County vs. Indiana 1994-2004



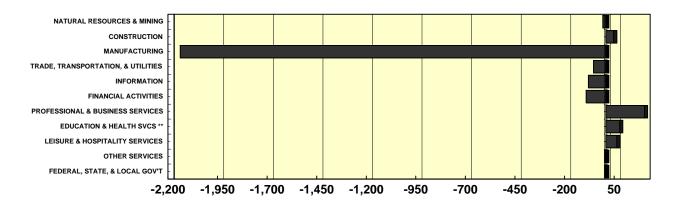
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

Reflects new modeling approach and reestimation as of March 2005.

GRANT COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004					NUMERICAL	PERCENT
	NO. OF	Α	VERAGE EM	PLOYMENT		CHANGE	CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
TOTAL EMPLOYMENT **	1,416	29,321	28,951	28,251	27,199	-2,122	-7.2%
NATURAL RESOURCES & MINING	12	137	117	134	122	-15	-10.9%
Agriculture, Forestry, Fishing, & Hunting Mining			Confidential Confidential				
CONSTRUCTION	141	765	818	833	805	40	5.2%
MANUFACTURING	73	8,032	7,457	6,567	5,886	-2,146	-26.7%
TRADE, TRANSPORTATION, & UTILITIES	381	4,986	4,810	4,930	4,924	-62	-1.2%
Wholesale Trade	52	477	460	481	505	28	5.9%
Retail Trade	280	3,743	3,552	3,610	3,600	-143	-3.8%
Transportation & Warehousing	47	712	755	794	773	61	8.6%
Utilities	3	54	43	45	46	-8	-14.8%
INFORMATION	19	457	451	409	369	-88	-19.3%
FINANCIAL ACTIVITIES	145	995	978	953	896	-99	-9.9%
Finance & Insurance	93	695	717	744	677	-18	-2.6%
Real Estate, Rental & Leasing	52	300	261	209	219	-81	-27.0%
PROFESSIONAL & BUSINESS SERVICES	137	1,148	1,276	1,213	1,343	195	17.0%
Professional & Technical Services	77	417	386	341	363	-54	-12.9%
Management of Companies & Enterprises	8	53	49	49	69	16	30.2%
Administrative & Waste Services	53	678	840	823	911	233	34.4%
EDUCATION & HEALTH SERVICES **	161	8,138	8,373	8,564	8,208	70	0.9%
Educational Services **	40	3,949	4,037	4,170	3,773	-176	-4.5%
Health Care & Social Assistance **	122	4,189	4,336	4,394	4,435	246	5.9%
LEISURE & HOSPITALITY SERVICES	158	2,284	2,297	2,329	2,340	56	2.5%
Arts, Entertainment, & Recreation	22	162	155	174	196	34	21.0%
Accommodation & Food Services	136	2,123	2,142	2,155	2,143	20	0.9%
OTHER SERVICES	141	797	794	798	793	-4	-0.5%
FEDERAL, STATE, & LOCAL GOVERNMENT	82	4,342	4,359	4,381	4,338	-4	-0.1%

Change in Grant County Industry Employment 2001 To 2004



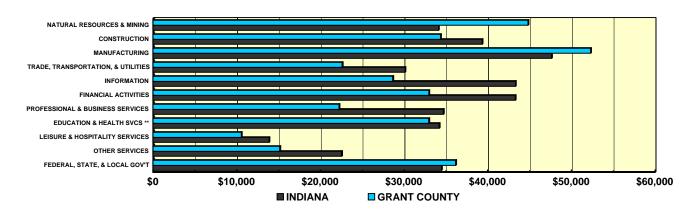
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

GRANT COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2001 WAGES	2002 WAGES	GRANT (2003 WAGES	COUNTY 2004 WAGES	CHANGE 2 DOLLARS	001 to 2004 PERCENT	INDIANA 2004 WAGES	2004 GRANT % DIFFERENCE FROM INDIANA
ALL INDUSTRIES**	\$29,549	\$30,713	\$31,726	\$32,005	\$2,456	8.3%	\$34,693	-8.4%
NATURAL RESOURCES & MINING	\$37,007	\$42,250	\$40,101	\$44,819	\$7,812	21.1%	\$34,117	23.9%
Agriculture, Forestry, Fishing, & Hunting Mining	ψ31,001	Confidential Confidential	ψ40,101	ψ44,013	Ψ1,012	21.170	\$25,490 \$49,836	20.370
CONSTRUCTION	\$32,168	\$33,328	\$33,360	\$34,372	\$2,204	6.9%	\$39,343	-14.5%
MANUFACTURING	\$44,313	\$48,127	\$53,150	\$52,299	\$7,986	18.0%	\$47,638	8.9%
TRADE, TRANSPORTATION, & UTILITIES	\$20,831	\$21,882	\$22,286	\$22,617	\$1,786	8.6%	\$30,126	-33.2%
Wholesale Trade	\$30,078	\$32,981	\$33,486	\$33,943	\$3,865	12.8%	\$46,107	-35.8%
Retail Trade	\$17,568	\$18,331	\$18,735	\$18,971	\$1,403	8.0%	\$21,445	-13.0%
Transportation & Warehousing	\$28,419	\$29,732	\$29,488	\$30,092	\$1,673	5.9%	\$35,135	-16.8%
Utilities	\$65,482	\$58,573	\$60,509	\$58,249	-\$7,233	-11.0%	\$62,844	-7.9%
INFORMATION	\$25,059	\$25,336	\$26,974	\$28,660	\$3,601	14.4%	\$43,315	-51.1%
FINANCIAL ACTIVITIES	\$26,897	\$29,429	\$30,614	\$32,978	\$6,081	22.6%	\$43,304	-31.3%
Finance & Insurance	\$30,790	\$32,899	\$33,635	\$37,041	\$6,251	20.3%	\$48,404	-30.7%
Real Estate, Rental & Leasing	\$17,862	\$19,900	\$19,863	\$20,393	\$2,531	14.2%	\$28,852	-41.5%
PROFESSIONAL & BUSINESS SERVICES	\$23,094	\$21,602	\$21,690	\$22,237	-\$857	-3.7%	\$34,701	-56.1%
Professional & Technical Services	\$28,891	\$29,252	\$30,730	\$31,921	\$3,030	10.5%	\$45,324	-42.0%
Management of Companies & Enterprises	\$58,705	\$46,892	\$46,477	\$47,382	-\$11,323	-19.3%	\$66,811	-41.0%
Administrative & Waste Services	\$16,766	\$16,599	\$16,469	\$16,467	-\$299	-1.8%	\$22,727	-38.0%
EDUCATION & HEALTH SERVICES **	\$29,185	\$29,923	\$30,584	\$32,966	\$3,781	13.0%	\$34,206	-3.8%
Educational Services **	\$24,122	\$24,893	\$25,240	\$27,730	\$3,608	15.0%	\$33,107	-19.4%
Health Care & Social Assistance **	\$33,958	\$34,606	\$35,655	\$37,421	\$3,463	10.2%	\$34,965	6.6%
LEISURE & HOSPITALITY SERVICES	\$10,086	\$10,423	\$10,310	\$10,563	\$477	4.7%	\$13,875	-31.4%
Arts, Entertainment, & Recreation	\$12,358	\$12,618	\$10,994	\$10,686	-\$1,672	-13.5%	\$25,802	-141.5%
Accommodation & Food Services	\$9,913	\$10,264	\$10,255	\$10,551	\$638	6.4%	\$11,574	-9.7%
OTHER SERVICES	\$14,059	\$14,080	\$14,751	\$15,161	\$1,102	7.8%	\$22,543	-48.7%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$32,115	\$32,785	\$33,998	\$36,173	\$4,058	12.6%	\$34,484	4.7%

Grant County and State of Indiana 2004Earnings Comparison



^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Confidential - Data suppressed due to confidentiality restrictions.

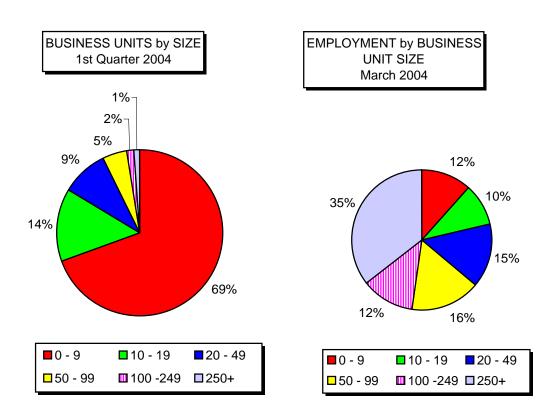
Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

GRANT COUNTY FIRMS and EMPLOYMENT by SIZE

UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	988	3,224
10 - 19	201	2,703
20 - 49	134	4,124
50 - 99	65	4,512
100 -249	22	3,372
250+	14	9,880
TOTAL	1,424	27,815

Business Units with zero employees and Federal Government Employees are included.



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



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For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing. **Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

Regional Labor Market Analysts



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